

**Trillium Health Partners
Board of Director Meeting Minutes
Thursday, September 30, 2021**

VIA VIDEOCONFERENCE

In Attendance:

Elected Directors	Ms. Michele Darling (Chair); Ms. Christine Magee; Mr. David Allgood; Mr. Mark Cummings; Mr. Howard Eng; Mr. Chitwant Kohli; Dr. Mohamed Lachemi; Mr. Michael Latimer; Mr. Perry Miele; Mr. Manjit Singh; and Ms. Melanie Steiner
Ex-Officio Directors	Ms. Karli Farrow; Ms. Kathryn Hayward-Murray; Dr. Catherine Grenier; Dr. Trevor Young; and Mr. Shihab Zubair
Senior Management	Ms. Debra Carson; Mr. Scott Jarrett; Ms. Caroline Riseboro; Mr. Kerry Pond and Ms. Nicole Vaz
Guests	Dr. Ivan Cacic; Ms. Angela Clayton; Mr. Bruce Gray; Mr. Shawn Kerr; Mr. Michael Lindsay; Mr. David Longley;
Regrets	Dr. Milan Barboza; Dr. Dante Morra; and Ms. Joan Mohammed
Resource	Ms. Sherine Fahmy; and Ms. Paula Di Turi

1.0 In-Camera Session - Elected Directors Only

The Board met In-Camera, with Elected Directors and the CEO.

Management joined the meeting, together with Ms. Fahmy and Ms. Di Turi.

2.0 Call to Order

The Chair called the Board of Directors ("Board") meeting to order at 4:15PM. The Chair confirmed quorum.

The Chair acknowledged that the meeting is taking place on National Day for Truth and Reconciliation and began the meeting with a land acknowledgement.

2.1 The Board members reviewed the agenda. No revisions were made.

MOVED by Mr. Miele and seconded by Mr. Singh, that the agenda for the September 30, 2021, Board of Directors meeting, be approved.

CARRIED

2.2 Declaration of Conflict of Interest

The Chair reminded the Board that conflicts are to be declared as the agenda item arises.

3.0 Consent Agenda

The Chair presented the Consent Agenda for discussion and approval.

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MOVED by Mr. Eng and seconded by Dr. Lachemi that the Consent Agenda for the September 30, 2021, Board of Directors In-Camera meeting, be approved.

CARRIED

4.0 COMMITTEES

4.1 Finance and Audit Committee

Summary Committee Chair Report

Mr. Singh provided the Finance and Audit Summary Committee Report. He shared an update on THP's financial position and a review of the deficit position. He shared that Internal Audit presented the Audit Plan and that one of the key audits includes a payroll audit. [REDACTED]

Financial Statements as at July 31, 2021

Mr. Singh presented the Financial Statements as at July 31, 2021, for approval.

MOVED by Mr. Singh and seconded by Mr. Kohli that, as recommended by the Finance and Audit Committee, the Board approve the July 31, 2021 Financial Statements.

CARRIED

4.2 Governance and Human Resources Committee

Summary Committee Chair Report

Mr. Miele provided the Governance and Human Resources Summary Committee Report. He highlighted items included in the Consent Agenda including the Board Mandate, the Committee's Terms of Reference and Work Plan. He acknowledged and praised the Research Ethics Board presentation and its remarkable 10-year journey, including their initiative to taking down barriers through equity, inclusion and anti-racism within the research realm. He shared an update on the THP Circle on Antiracism & Inclusion which was formed in the Summer 2021 to develop a corporate equity, inclusion and accessibility framework, with a specific focus on anti-Black racism at THP. Ms. Farrow shared a recent discussion she had with an Indigenous leader and is seeking two Indigenous representatives to join the THP Circle by the end of the year.

5.0 Reporting

5.1 Chair's Report

Ms. Darling provided the Chair's Report. She updated the Board on the recent Foundation Board meeting and the prospective transformational gifts that will be coming forward. She congratulated Ms. Riseboro and the Foundation for their notable achievement in building relationships with donors. She also commended on the positive working relationship between THP and the Foundation. Ms. Darling praised Management for the many well designed and coordinated orientation and education sessions in the recent months.

5.2 Professional Staff Association Report

Dr. Grenier provided the Professional Staff Association ("PSA") Report. She provided an update on the PSA's activities to support physician burn-out. She thanked the Medical Affairs team on sharing the importance for transparency and reporting and their engaged efforts to supporting physicians. Ms. Farrow praised the PSA's work on peer support and engagement.

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6.0 Strategy Update

6.1 COVID-19 Update: Wave 4 Preparedness

Ms. Farrow provided the latest update with respect to COVID-19 and preparedness of Wave 4. She described the COVID-19 outlook and what THP is experiencing in terms of the platform overall. THP's region remains a COVID-19 hotspot though we are hopeful that the vaccination efforts will have positive effects. Wave 4 consists of community members who are primarily unvaccinated, with non-Covid-19 volumes being higher than any previous stage of the pandemic.

Ms. Farrow provided an overview of THP's response and strategy to the health human resources ("HHR") shortage. She discussed the impact of the COVID-19 Immunization Policy and HHR risks related to nursing. HHR constraints will impact capacity in the short-term. She provided an overview of the areas with the greatest constraints within the Emergency, ICU and Medicine Departments and shared the mitigation strategies. Management is focused on pandemic operations as it relates to recovery taskforce, a focus on people and has dedicated resources at the Ministry of Health (MOH) table.

The Board had an opportunity to ask questions related to HHR strategies and the rationale shared by those choosing not getting vaccinated.

The Board thanked Management for their work to advance the Wave 4 preparedness and COVID-19 pandemic response at THP.

6.2 Priorities and Planning

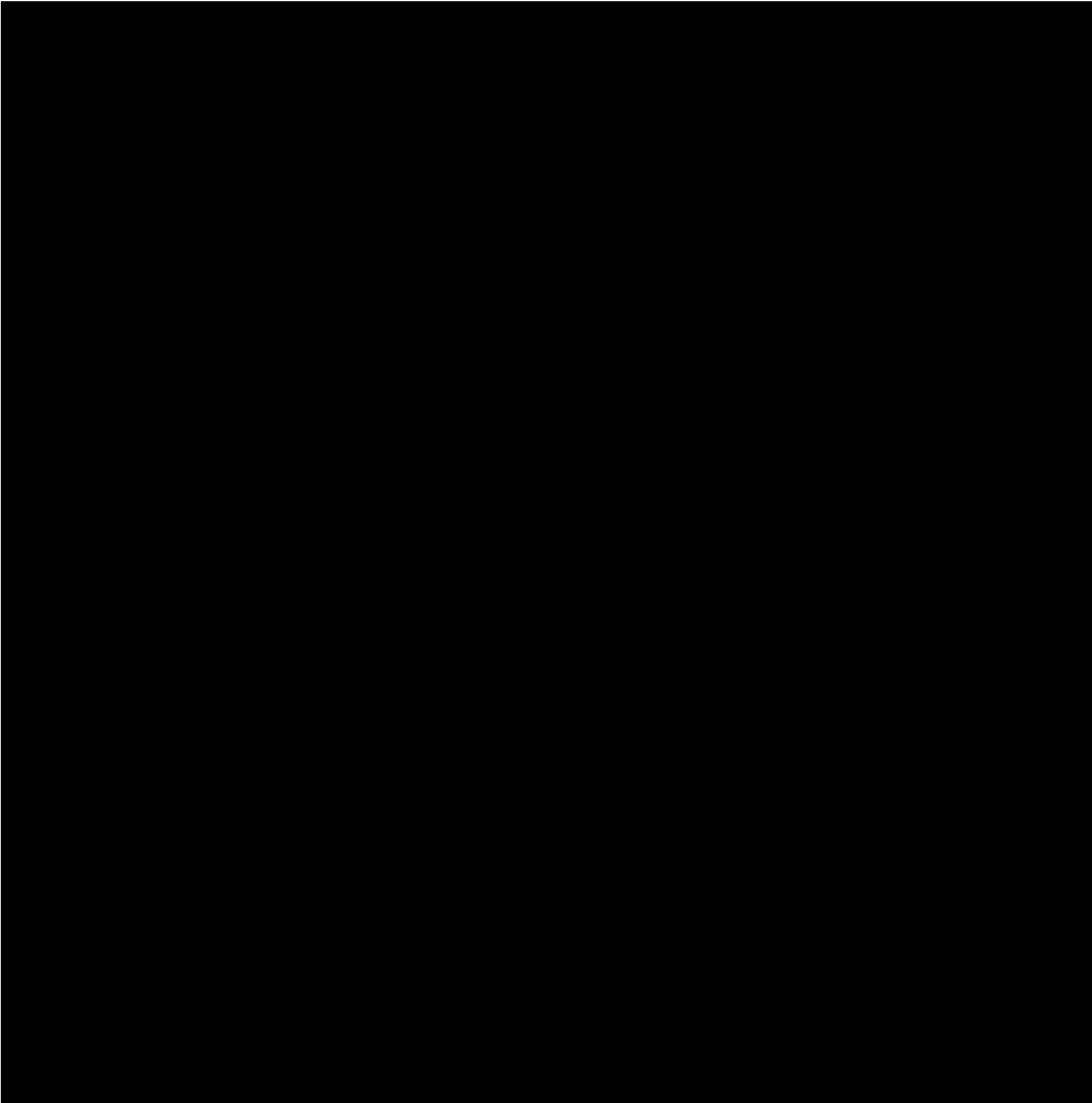
Summary Committee Chair Report

Ms. Magee provided the Priorities and Planning Summary Committee Report. She shared housekeeping edits to the Committee's Terms of Reference and Work Plan for 2021/22. She provided key updates related to the Master Plan, and more specifically related to the Mississauga Hospital site procurement model proposed by Infrastructure Ontario. [REDACTED] Ms. Magee advised that the Committee is discussing the Master Plan Governance and that more details will be shared with the Board at the next meeting.

Accelerated Long-Term Care Pilot Project

Mr. Kerr and Mr. Longley joined the meeting.

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Master Plan

Queensway Health Centre Stage 3 Submission

Mr. Jarrett provided a recap of the current state for the Master Plan and an overview of Queensway Health Centre (“Q-Site”) Stage 3 submission to advance the project to market. He shared that Stage 3 is a more refined planning stage that clarifies specifications and details, including space and cost. Stage 3 shows that the Q-Site Inpatient Tower Project recognized favourable adjustments to the total size and cost of the project, driven largely by a more efficient design and building footprint. While overall costs have gone down, Stage 3 planning identified increased costs related to the central utility plant to support the building.

A short video narrated by Ms. Alison Quigley was shared with the Board.

MOVED by Mr. Kohli and seconded by Ms. Magee that, as recommended by the Priorities and Planning Committee, the Board of Directors endorses Trillium Health Partners’ Stage 3 Submission to the government for the Queensway Health Centre capital redevelopment project [REDACTED] as outlined by management in the *A New Kind of Hospital for a Healthier Community: Master Plan September 2021 Update* at the Board meeting on September 30, 2021.

CARRIED

Trillium HealthWorks

Mr. Kerr provided an update on the Trillium HealthWorks announcement. Coinciding with THP’s 10 year anniversary, on December 1, 2021 at an outdoor event, THP will be joined by provincial and local leaders to announce details of the Master Plan to recognize the government’s historic commitment to health care. There will be a targeted media strategy with government to build community awareness of THP’s projects.

Mr. Singh left the meeting.

Procurement Model Update

Mr. Lindsay, Ms. Clayton and Mr. Gray joined the meeting.

Mr. Lindsay provided a presentation on behalf of Infrastructure Ontario and expressed how incredible the partnership with THP has been with the multiple projects, from the accelerated LTC, Q -Site and M-Site builds.

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Mr. Lindsay, Ms. Clayton and Mr. Gray left the meeting.

7.0 Other Business

No other business was raised at this time.

8.0 Adjournment

The meeting was adjourned at 6:50PM.

Ex-Officio Directors, Management and Guests left the meeting.
The Elected Members of the Board met in-camera with the CEO and CNE and Dr. Cacic as delegate of the COS.

Michele Darling, Chair

Karli Farrow, Secretary